

My partnership with the Belgian travel company Travitude by implies that I support, both as a tourism professional and as an organisation/stakeholder/party, the following points.

With respect to the **LGBTQIA+ community**, I undertake to:

- actively fight for equal rights and equal treatment for LGBTQIA+ people in Belgium and around the world.
- actively combat all forms of discrimination on the basis of sex, sexual orientation, gender identity, sexual characteristics or gender expression.
- actively combat homo-, lesbo-, bi-, trans-, intersex- and serophobia.
- contribute and support Travitude's mission statement: "Travel as you are".
- consult the vision and business values of Travitude on their website <u>https://travitude.be/onze-visie-op-reizen</u>
- sign up to and respect this charter during the entire duration of my cooperation with Travitude bv.

In **general terms**, I will always:

- respect the Universal Declaration of Human Rights
- reject any form of discrimination on the grounds described in Belgian discrimination law, namely nationality, race, skin colour, origin, ethnic origin, nationality, age, gender, disability, religion or belief, marital status, birth, means, political affiliation, current or future health status, physical or genetic properties, social origin, gender identity, gender expression, sex, language or trade union beliefs.

I, the undersigned

Name (company/association/institution):

Full name of the signatory:

Date: / /

Signature:

